

Publication » The Relation of Profile Elevation in the Self-Directed Search to Personality Variables. Bret E. Fuller. John L. Holland. Holland's Self-Directed Search (SDS-E) and Kolb's Learning Styles. All six Holland types produced. CCPQ were manual to also be favourable (.81,.92).

Holland's theory has been described as the most comprehensively studied career development theory. The Self-Directed Search Occupations Finder, Revised Edition. Clerical skills, Manual skills, Math ability, Musical ability, Understanding. The theory of vocational choice developed by John L. Holland is one of the most widely researched theories in the field of career development. Extreme scale scores as assessed by a measure such as the Self-Directed Search. Manual for the Vocational Preference Inventory. Career Key, Holland's Self-Directed Search, Spranger Lifestyle Test and other related instruments. Assessing the context in similar fashion to the Self-Directed Search (SDS, by Holland, Holland, J.L. (1991). Position Classification Inventory:
Holland's Self-Directed Search (SDS) is a widely used instrument for career exploration and development. The test manual offers descriptive categories for IQ scores, which are used to determine a respondent's personality type. The instrument is underpinned by John Holland's theory of personality types.

The Self-Directed Search (SDS, Holland, 1994) is sometimes administered to large groups of people. The test is self-guided and can be completed at the respondent's own pace. Respondents follow the self-guided instructions and stop once they have completed the assessment.

Holland, a pioneer in career psychology, has laid a strong research foundation for instruments like the Vocational Preference Inventory and the Self-Directed Search. Data from these instruments are collected and scored according to the scoring scheme provided by the manual. The assessment is often used to help individuals identify and mix-and-match career options that align with their personality types.

Based on the Holland Codes, the SDS divides working environments into six types, which can help individuals identify and explore career options that align with their personality types.

The Self-Directed Search (SDS) technical manual is available for purchase from Psychological Assessment Resources. The manual includes information on the instrument's validity, reliability, and scoring procedures.


The Self-Directed Search: Specimen Set. JL Holland.

The Vocational Identity Scale (Holland et al., 1980) is a self-report inventory that assesses an individual's vocational identity. The scale is based on Holland's theory of personality types.


Where can I find free, online versions of The Self-Directed Career Search and Assessment Test? E-Discover Instructions.
Log-in instructions for the internet career tests will be emailed within 24 hours of purchase. Self-Directed Search (Internet Version) and MIC Guide. Regular.